

October 2017

Incorporated Engineer Courses (IEng and IEng partial)

The qualifications in this booklet have been accredited against standards set by the Institutions of Civil, Structural and Highways & Transportation Engineers, the Institute of Highway Engineers and endorsed by the Engineering Council and as such graduates from one of the accredited degree programmes will:

1. fully satisfy the educational base for an Incorporated Engineer (IEng) and an Engineering Technician (EngTech).

Graduates from a Foundation Degree, HND:

2. fully satisfy the education base for an Engineering Technician (EngTech).
3. partially satisfy the educational base for an Incorporated Engineer (IEng). A programme of accredited Further Learning will be required to complete the educational base for an Incorporated or Chartered Engineer.

From 1999 new accredited bachelor degree programmes became the educational benchmark standard for an Incorporated Engineer. However, some HNC/D or Foundation Degree courses were still recognised after this date and these have been listed below. All others will need to be topped up with a period of Further Learning (to bachelor degree level) after graduation, in order to meet the academic requirements for Incorporated Engineer status.

Further Learning can be achieved in a combination of ways – accredited full, part-time or distance learning programmes in Higher Education or work-based learning. See www.jbm.org.uk for further information and details of accredited Further Learning programmes.

Note that from 2011, an HNC will only meet the educational base for an Engineering Technician and not IEng partial.

Mode of Course

DL = Distance Learning

FT = Full Time

PT = Part Time

S = Sandwich)

Courses are accredited for a given intake period normally on a five-yearly cycle although this may vary (see footnote 1). The years shown in the listings are the inclusive intake periods for which these courses are accredited.

Please note that in some cases, accreditation beyond 2011 might be pending. Please contact the JBM Secretariat at jbm@ice.org.uk for further information.^{1 2}

¹ Where an intake year has not been extended, this will usually be because the University no longer offers civil engineering courses, for example the entry for the University of Hertfordshire.

² Accreditation periods since 1999 are shown in bold type. Historical data on all accreditation activities is held at the ICE, IStructE, IHE and CHIT and you should contact the Institutions directly if you have any queries.

Educational Establishment & Intakes Year(s)	Course Title	Course Length	Mode	IEng	Only IEng when accompanied with accredited IEng Further Learning (otherwise EngTech only)
University of Abertay Dundee 2000 – 2001 2002 – 2016 2000 – 2002	BSc (Hons) Civil Engineering Construction BSc (Hons) Civil Engineering HNC Civil Engineering	4 years 4 years 4 years 5 years 2 years	FT PT FT S PT	2000 – 2001 2002 – 2016 	 2000 – 2002
Anglia Ruskin University 2001 – 2020 2001 – 2016 1999 – 2000 2001 – 2006 2009 - 2011	BSc (Hons) Civil Engineering BSc Civil Engineering HND Civil Engineering HND Civil Engineering HND Civil Engineering HND Civil Engineering HNC Civil Engineering BEng (Hons) Civil Engineering	3 years 6 years 4 years 3 years 4 years 5 years 2 years 3 years 2 years 3 years 3 years 3 years	FT PT S FT S PT FT PT FT PT PT FT	2000 – 2020 2001 – 2016 1999 – 2000 2011	 2001 – 2006

2009 - 2015	BEng Civil Engineering	4 years 6 years	S PT	2009 – 2015	
2011 - 2020	FdSc Civil Engineering	3 years 4 years 6 years	FT S PT		2011-2020
2011 - 2020	FdSc Civil Engineering	1 year 2 years	FT PT		
Belfast Institute of Further & Higher Education					
1999 – 2000	HND Civil Engineering HNC Civil Engineering	2 years 2 years	FT PT	1999 – 2000	
Bell College of Technology					
1999 – 2003	HND Civil Engineering	2 years	FT		1999 - 2003
The University of Bolton					
1999 – 2011	BSc (Hons) Civil Engineering	3 years 4 years 4 years	FT S PT	1999 – 2011	
1999 – 2006	BSc Civil Engineering	3 years 4 years 4 years	FT S PT	1999 – 2006	
1999 – 2006	HNC/HND Civil Engineering	2 years	PT	1999 – 2000	2001 – 2006
University of Bradford					
2002 – 2009	BSc/BSc (Hons) Water and Land Management	3 years 4 years	FT S	2002 – 2009	

Bridgend College					
1999 – 2002	HND Civil Engineering	2 years 3 years	FT PT	1999 – 2002	
	HNC Civil Engineering	2 years	PT	1999 – 2002	
2003 – 2007	HNC / HND Civil and Construction Engineering (franchise from University of Wales, Newport)	2 years 1 year (to top-up HNC)	PT PT		2003 – 2007
University of Brighton					
2000 – 2003	BEng (Hons) Civil Engineering Design & Practice	4 years 4 years	FT S	2000 – 2003	
Burton Upon Trent College					
1999 – 2002	HNC Civil Engineering Studies	2 years	PT		1999 – 2002
	HND Civil Engineering Studies	2 years	FT		1999 – 2002
Coleg Menai – Gwent					
1999 – 2002	HNC Civil Engineering	2 years	PT	1999	2000 – 2002
Coventry University					
1999 – 2019	BSc (Hons) Civil Engineering	3 years 5 years 4 years	FT PT S	1999 – 2016	
1999 – 2014	BEng (Hons) Civil Engineering Construction	3 years 5 years 4 years	FT PT S	1999 – 2014	

1999 – 2005	BEng (Hons) Civil Engineering Design	3 years 5 years 4 years	FT PT S	1999 – 2014	
	BSc Civil Engineering	3 years 4 years 4 years	FT PT S	1999 – 2005	
	HNC Civil Engineering HND Civil Engineering	2 years 2 years	PT FT		1999 – 2014
University of Derby					
1999 – 2004	HNC Civil Engineering	2 years	PT	1999	2000-2004
2005 – 2010	BEng (Hons) Civil and Infrastructure Engineering	3 years 4 years 4-5 years	FT PT SW	2005 – 2010	
2009 – 2013	Diploma in Asphalt Technology	3 years	DL		2009 – 2012
2011 – 2020	BSc(Hons) Civil Engineering	3 years 4 years	FT PT	2011 - 2020	
2011 – 2020	FdEng Civil Engineering	2 years 3 years	FT PT		2011 - 2020
2013 – 2015 2016 - 2020	FdSc Asphalt and Pavement Technology	2-3 years 3 years	PT DL		2013 – 2015 2016 - 2020
University of Derby (London Colege – LCUCK)					
2015 - 2020	BSc (Hons) Engineering (Civil) Top-up	1 year 1.5 years	FT PT	2015 - 2020	

	BSc (Hons) Engineering (Civil)	3 years 4 - 5 years	FT PT		
	HND Construction and the Built Environment (Civil Engineering)	2 years 3 years	FT PT		2015 - 2020
Dundee College					
1999 – 2003	HNC Civil Engineering	2 years	PT		1999 – 2003
University of East London					
1999 – 2006 2013 – 2020	BSc (Hons) Civil Engineering	3 years 5 years 4 years	FT PT S	2000 – 2006 2013 – 2020	
2013 - 2020	BSc (Hons) Civil Engineering & Surveying	3 years 5 years 4 years	FT PT S	2000 – 2006 2013 – 2020	
2001 - 2006	BSc Civil Engineering	3 years 4 years 4 years	FT PT S	2000 2000	2001 – 2010 2001 – 2011
1999 – 2010	HNC Civil Engineering	2 years	PT		
2000 – 2011	HND Civil Engineering	2 years 3 years	FT S		
Edinburgh's Telford College					
1999 – 2003	HNC Civil Engineering	2 years	PT		1999 – 2003
Exeter College					
1999 – 2002	HNC Civil Engineering	2 years	PT		1999 – 2002

Falkirk College					
1999 – 2003	HNC Civil Engineering HND Civil Engineering	2 years 2 years	PT FT		1999 – 2003 1999 – 2003
Fife College					
1999 – 2003	HNC Civil Engineering	2 years	PT		1999 – 2003
	HND Civil Engineering	2 years	PT		1999 – 2003
University of Glamorgan					
1999	BSc Civil Engineering	3 years 5 years 4 years	FT PT S	1999	
1999 – 2016	BSc (Hons) Civil Engineering	3 years 6 years 4 years	FT PT S	1999 – 2010	
2006 – 2010	BSc (Hons) Civil Engineering with International Studies	3 years 5 years 4 years	FT PT S	2006 – 2010	
2001 – 2005	BSc (Hons) Civil Engineering Construction	3 years 4 years 4 years	FT PT S	2001 – 2005	
	BSc (Hons) Architectural Engineering	3 years 4 years 4 years	FT PT S	2001 – 2005	
2001 – 2005	BSc (Hons) Computer Aided Civil Engineering Design	3 years 4 years 4 years	FT PT S	2001 – 2005	

1999 – 2015	HND Civil Engineering	2 years 3 years	FT S	1999	2000 – 2015
1999 - 2011	HNC Civil Engineering	2 years	PT	1999	2000 – 2010
2011 – 2015	FdSc Civil Engineering	2 years 3 years	SW PT		2011 - 2015
Glasgow Caledonian University					
1999	BSc Civil Engineering	3 years 4 years	FT PT	1999	
2000 – 2020	BSc (Hons) Environmental Civil Engineering	4 years 5 years	FT PT	2000 – 2020	
University of Greenwich					
2012 – 2014	BSc (Hons) Civil Engineering	3 years 4 years 4 years	FT PT S	2012 – 2014	
1999 – 2005	BSc Civil Engineering	3 years	FT	1999 – 2005	
1999 - 2011	HNC Civil Engineering	2 years	PT	1999	2000 – 2011
1999 – 2014	HND Civil Engineering	2 years	FT	1999	2000 – 2014
Grimsby College					
1999 – 2002	HNC Civil Engineering	2 years	PT	1999	2000 – 2002

Educational Establishment & Intakes Year(s)	Course Title	Course Length	Mode	IEng	Only IEng when accompanied with accredited IEng Further Learning (otherwise EngTech only)
Grimsby College 1999 – 2002	HNC Civil Engineering	2 years	PT	1999	2000 – 2002
University of Hertfordshire 1999 – 2002 1999 – 2002	BSc (Hons) Civil Engineering HND Civil Engineering	3 years 2 years	FT FT	1999 – 2002	1999 – 2002
Institute of Asphalt Technology 2004 – 2008	DAPS (Doncaster Assisted Private Study) in Asphalt Technology	3 years	DL		2004 – 2008
Inverness College 1999 – 2004	HNC Civil Engineering	2 years	PT		1999 – 2004
Kingston University 2000 – 2004	BEng (Hons) Civil Engineering BEng (Hons) Civil Engineering Technology	3 years 4 years 3 years 4 years	FT S FT S	2000 – 2004 2000 – 2004	

2003 – 2018	BSc (Hons) Civil Engineering	3 years 4 years	FT S	2003 – 2018	
2005 – 2018	BSc (Hons) Construction Management	3 years 4 years	FT S	2003 – 2018	
2005 – 2014	BSc (Hons) Construction Engineering (Foundation Degree plus top up)	3 years	FT	2005 – 2014	
1999 – 2004	HND Civil Engineering	2 years	FT	1999	2000 – 2004
Leeds Beckett University					
1999	BSc Civil Engineering	3 years 4 years 6 years	FT S PT	1999	
1999 – 2017	BSc (Hons) Civil Engineering	3 years 4 years 6 years	FT S PT	1999 – 2017	
1999 – 2017	HND Civil Engineering	2 years 3 years 4 years	FT S PT	1999	2000 – 2017
Lincoln College					
1999 – 2004	HNC Civil Engineering	2 years	PT	1999 – 2000	2001 – 2004
	HND Civil Engineering Studies	1 years 2 years	FT PT		

Liverpool John Moores University	2001 – 2003	BSc (Hons) Civil Engineering	3 years 4 years 6years	FT S PT	2001 – 2003	
	2001 – 2003	BSc Civil Engineering	3 years 4 years 6 years	FT S PT	2001 – 2003	
	1999 – 2008	HNC Civil Engineering	2 years	PT		1999 – 2008
	2009 – 2013	HND Civil Engineering Studies (Formerly Civil Engineering)	2 years 3 years	FT S		1999 – 2013
Llandrillo College						
	2012 - 2016	FD Civil Engineering	4 years 2 years	PT FT		2012 - 2016
Mid Kent College of Higher and Further Education						
	1999 – 2002	HNC Civil Engineering	2 years	PT	1999	2000 – 2002
	2000	HND Civil Engineering	2 years	FT		2000
Edinburgh Napier University						
	2006 – 2020	BSc (Hons) Civil and Timber Engineering	4 years	FT, PT	2006 – 2020	

1999 – 2020	BSc (Hons) Civil Engineering	4 years	FT, PT	1999 – 2020	
1999 - 2010	BSc (Hons) Construction Engineering	4 years	FT, PT	1999 – 2010	
1999 – 2002	BSc (Hons) Transportation Engineering	4 years	FT, PT	1999 - 2002	
2002 – 2006	BSc (Hons) Timber Engineering	4 years	FT	2002 – 2006	1999 – 2003
1999 – 2003	HNC Civil Engineering	2 years	PT		1999 – 2003
	HND Civil Engineering	2 years	FT		
New College, Nottingham					
2002 – 2005	HNC Civil Engineering	2 years	PT		2002 – 2005
	HND Civil Engineering	2 years	FT		2002 – 2005
University of Wales, Newport					
2000 – 2002	BSc Civil and Construction Engineering	3 years 5 years	FT PT	2000 – 2002	
1999 – 2002	HND Civil Engineering	2 years 3 years	FT PT		1999 – 2002
1999 –2010	HNC Civil Engineering	2 years	PT		1999 – 2010
2003 – 2013	BSc (Hons) Civil and Construction Engineering	3 years 5 years	FT PT	2003 – 2013	

2003 – 2007	HND Civil and Construction Engineering	2 years 1 year	FT PT post HNC		2003 – 2007
2003 - 2007	HNC Civil and Construction Engineering	2 years	PT		2003 – 2007
Nottingham Trent University					
1999 – 2017	BSc (Hons) Civil Engineering	3 years 4 years 6 years	FT S PT	1999 – 2017	
1999 – 2006	BSc (Hons) Civil Engineering Geology (formerly Geological Engineering until 2000)	3 years	FT	1999 – 2006	
	BEng (Hons) Surveying for Engineering	3 years 4 years 6 years	FT S PT	1999 – 2006	
	BSc (Hons) Civil and Environmental Engineering	3 years 4 years 6 years	FT S PT	1999 – 2006	
1999 - 2004	BEng (Hons) Civil Engineering Surveying	3 years	FT	1999 - 2004	
2001 – 2006	BSc (Hons) Surveying for Engineering	3 years 4 years 6 years	FT S PT	2001 – 2006	
	BSc (Hons) Railway Infrastructure Engineering	3 years 4 years 6 years	FT S PT	2001 – 2006	

2006 – 2009	FD Civil Engineering Construction	2 years	PT		2006 – 2009
City College Norwich					
1999 – 2009	HNC Civil Engineering	2 years	PT	1999	2000 – 2009
	HND Civil Engineering	3 years	PT	1999	2000 – 2009
North East Wales Institute, Wrexham					
1999 – 2004	HNC Civil Engineering Studies	2 years	PT	1999	2000 – 2004
North West Institute, Londonderry					
1999 – 2007	HNC Civil Engineering Studies	2 years	PT	1999	2000 – 2007
	HND Civil Engineering Studies	2 years	FT	1999	2000 – 2007
North West Regional College					
2015 - 2017	FD Civil Engineering	2 years 2 years	FT PT		2015 – 2017
Oaklands College					
1999 – 2003	HNC Civil Engineering	2 years	PT	1999	2000 – 2003
Oxford Brookes University					
1999 – 2001	BSc (Hons) Civil Engineering	4 years	S	1999 – 2001	
1999 – 2001	HND Civil Engineering	3 years	S	1999 – 2001	

Perth College 1999 – 2003	HNC Civil Engineering	2 years	PT		1999 – 2003
University of Plymouth 1999 – 2016	BSc (Hons) Civil and Coastal Engineering	3 years 4 years	FT S	1999 – 2016	
	BSc (Hons) Civil Engineering	3 years 4 years	FT S	1999 – 2016	
1999 – 2011	BSc (Hons) Civil Engineering & Computer Aided Design	3 years 4 years	FT S	1999 – 2011	
2007 – 2011	BSc Civil and Coastal Engineering	3 years 4 years	FT S	2007 – 2011	
	BSc Civil Engineering	3 years 4 years	FT S	2007 – 2011	
	BSc Civil Engineering & Computer Aided Design	3 years 4 years	FT S	2007 – 2011	
2007 – 2009	BSc (Hons) Architecture Design & Structures	3 years 4 years	FT S	2007 – 2009	
2007 – 2009	BSc Architecture Design & Structures	3 years 4 years	FT S	2007 – 2009	
1999 – 2006	HND Civil Engineering	2 years 3 years	FT S	1999	2000 – 2006

Portsmouth University					
1999 – 2014	BEng (Hons) Construction Engineering Management	3 years 4 years	FT S	1999 – 2014	
1999 – 2009	HND Civil Engineering	2 years	FT		1999 – 2009
2014 - 2018	BEng (Hons) Construction Engineering	3 years 4 years	FT S	2014 - 2018	
Robert Gordon University					
1999 – 2002	HNC Civil Engineering	2 years	PT		1999 – 2002
University of Salford					
2012 – 2020	BSc (Hons) Civil Engineering	3 years 4 years	FT S	2012 – 2020	
2012 – 2016	BSc (Hons) Civil Engineering	6 years	PT	2012 – 2016	
Sheffield College					
1999 – 2007	HNC Civil Engineering	2 years	PT	1999 – 2001	2002 – 2007
Sheffield Hallam University					
1999 – 2001	BSc (Hons) Civil Engineering	3 years 4 years 4 years	FT S PT	1999 – 2001	
1999 – 2001	HNC Civil Engineering	2 years	PT	1999 – 2001	
	HND Civil Engineering	2 years 3 years	FT S	1999 – 2001	

Southampton Solent University 1999 – 2002	HNC Civil Engineering	2 years	PT	1999	2000 – 2002
	HND Civil Engineering	2 years	FT	1999	2000 – 2002
London South Bank University 1999 – 2019 2002 – 2019 2000 – 2016 2002 – 2014	BSc (Hons) Civil Engineering	3 years 4 years 4 years	FT S PT	1999 – 2019	
	BSc (Hons) Architectural Engineering	3 years 4 years 4 years	FT S PT	2002 – 2019	
	HNC Civil Engineering	2 years	PT		2000 – 2016
	HNC Railway Civil Engineering	2 years	PT		2002 – 2014
South West College 2016 – 2020	FD Civil and Environmental Engineering	2 years	FT PT		2015 – 2020
Stow College 1999 – 2003	HNC Civil Engineering	2 years	PT		1999 – 2003
	HND Civil Engineering	2 years	FT		1999 – 2003

Suffolk New College, Ipswich	1999 – 2007	HNC Civil Engineering	2 years	PT	1999	2000 – 2007
		HND Civil Engineering	2 years	FT	1999	2000 – 2007
	2006 – 2020	FdSc Civil Engineering	3 years	PT		2006 - 2020
	2006 – 2020	BSc (Hons) Civil Engineering * FdSc programme feeds directly into the BSc effectively making the BSc a 5 year PT course	5 years*	PT	2006 - 2020	
Swindon College						
2001 – 2014	HNC Civil Engineering	2 years	PT		2001 – 2014	
Swansea Institute						
1999 – 2006	HNC Civil Engineering	2 years	PT	1999 – 2000	2001 – 2006	
	HND Civil Engineering	2 years	FT	1999 – 2000	2001 – 2006	
University of South Wales (formerly Glamorgan)						
2014 – 2021	BSc (Hons) Civil Engineering	3 years 6 years 4 years	FT PT S	1999 – 2021		
1999 – 2021	HND Civil Engineering	2 years 3 years	FT S	1999	2000 – 2016	

2011 – 2021	FdSc Civil Engineering	2 years 3 years	SW PT		2011 - 2016
University of Teesside					
1999 – 2000	HNC Civil Engineering	2 year	PT	1999 – 2000	
2003 – 2010	BEng (Hons) Civil Engineering	3 years 4 years 4 years	FT PT SW	2003 – 2010	
	BEng (Hons) Civil Engineering (Extended)	3 years 4 years 5 years	FT PT SW		
2003 – 2010	BEng (Hons) Civil Engineering with Disaster Management	3 years 4 years 4 years	FT PT SW	2003 – 2010	
University of West London (formerly Thames Valley University)					
1999 – 2010 1999 - 2004	HNC Civil Engineering HNC Civil Engineering Studies	2 years	PT		1999 – 2010
2009 – 2020	BEng (Hons) Civil and Environmental Engineering	3 years	FT/PT	2009 – 2020	
2009 – 2010	BEng (Hons) Civil and Environmental Engineering	2 years	PT	2009 – 2010*	
		1 year	PT	2009 – 2010*	

2009 - 2020	FdEng Civil and Environmental Engineering	2 years	FT/PT	<i>*For candidates progressing from the Thames Valley University HNC, having completed in academic years 2009 and 2010</i>	2011 - 2020
University of Ulster					
1999 – 2000	BEng Civil Engineering	3 years	PT	1999 – 2000	
2001 – 2007	BSc Civil Engineering	3 years	FT	2001 – 2007	
2008 – 2010	BSc(Hons) Civil Engineering (Technologies and Operations)	4 years 3 years	S FT	2008 – 2010 2008 - 2010	
2011 - 2020	BSc(Hons) Civil Engineering (Geoinformatics)	4 years 3 years	S FT	2011- 2020 2011 – 2020	
2001 – 2007	BSc Civil Engineering with Diploma in Industrial Studies	4 years	S	2001 – 2007	
1999 – 2001	HND Civil Engineering	2 years	FT	1999 – 2001	
College of West Anglia					
1999 – 2004	HND Civil Engineering	2 years	Block Release	1999 – 2001	2002 – 2004
University of the West of England					

1999 – 2002	BEng Civil Engineering	5 years 3 years 4 years	PT FT S	1999 – 2002	
2003 – 2004	BSc Civil Engineering	3 years 4 years 5 years	FT S PT	2003 – 2004	
1999 – 2002	BEng (Hons) Civil Engineering	3 years 4 years 5 years	FT S PT	1999 – 2002	
2003 – 2011	BSc (Hons) Civil Engineering	3 years 4 years 5 years	FT S PT	2003 – 2011	
2006 – 2016	BSc (Hons) River and Coastal Engineering	3 years 4 years 5 years	FT S PT	2006 – 2016	
2017 – 2021	BSc (Hons) River and Coastal Engineering	6 years	PT	2017 – 2021	
1999 – 2009	HND Civil Engineering	3 years	PT	1999 – 2001	2002 – 2009
	HNC Civil Engineering	2 years	PT	1999 – 2001	2002 – 2009
	FdSc Civil Engineering	3 years	PT		2009 – 2011
2009 – 2011	FdSc River and Coastal Engineering	2 years	FT		2009 – 2021
2009 – 2021					
University of the West of Scotland (formerly Paisley)					

University)					
1999	BEng (Hons) Structural Engineering with Architectural Studies	5 years	PT	1999	
1999 – 2001	BSc Civil Engineering	3 years	FT	1999 – 2001	
	BSc (Hons) Construction Management	4 years	S	1999 - 2001	
1999 – 2017	BEng (Hons) Civil Engineering	4 years 4 years	FT S	2013 – 2017	
1999 - 2007	BEng (Hons) Civil Engineering with Architectural Studies	4 years 4 years	FT S	1999 – 2007	
	BEng (Hons) Civil Engineering with Environmental Management	4 years 4 years	FT S	1999 – 2007	
	BEng (Hons) Civil Engineering with Project Management	4 years 4 years	FT S	1999 – 2007	
Wigan and Leigh College					
1999 – 2002	HNC Civil Engineering	2 years	PT	1999	2000 – 2002
University of Wolverhampton					

1999	BSc/BSc (Hons) European Civil Engineering Management	3 years 4 years 4 years	FT PT S	1999	2000 – 2005
1999 – 2005	HNC Civil Engineering HND Civil Engineering	2 years 2 years	PT FT	1999	
2000 – 2008	BSc/BSc (Hons) Civil Engineering	3 years 5 years 4 years	FT PT S	2000 – 2008	
2009 – 2016	BSc (Hons) Civil and Environmental Engineering	3 years 5 years 4 years	FT PT S	2009 – 2012	
2000 – 2002	BSc/BSc (Hons) Civil Engineering Management	4 years 4 years 4 years	PT S FT (<i>with integrated Foundation Year</i>)	2000 – 2002	
2007 – 2016	BEng (Hons) Civil Engineering	3 years 4 years 5 years	FT S PT	2007 – 2016	
2011 - 2021	BEng (Hons) Civil & Transportation Engineering	3 years 4 years 5 years	FT S PT	2011 - 2021	